II. Course Contents

**7th Topic Session　Organizational Dynamics: Change and Stress Management（4 Teaching hours）**

Change; forces and resistance to change; work stress and its management; approaches to managing organizational change.

Case discussion: change and decline of Shanxi merchants.

**8th Topic Session　OB Comparison in China, the United States and Japan（4 Teaching hours）**

Characteristics of OB in China; the United States and Japan; comparison study.

Discussion: differences of family business in China, the United States and Japan.

## III. Assessment and Grading

Comprehensive assessment according to the class discussion, attendance as well as a final paper (no less than 5000 words).

Class discussion (40%); final assignment (60%).